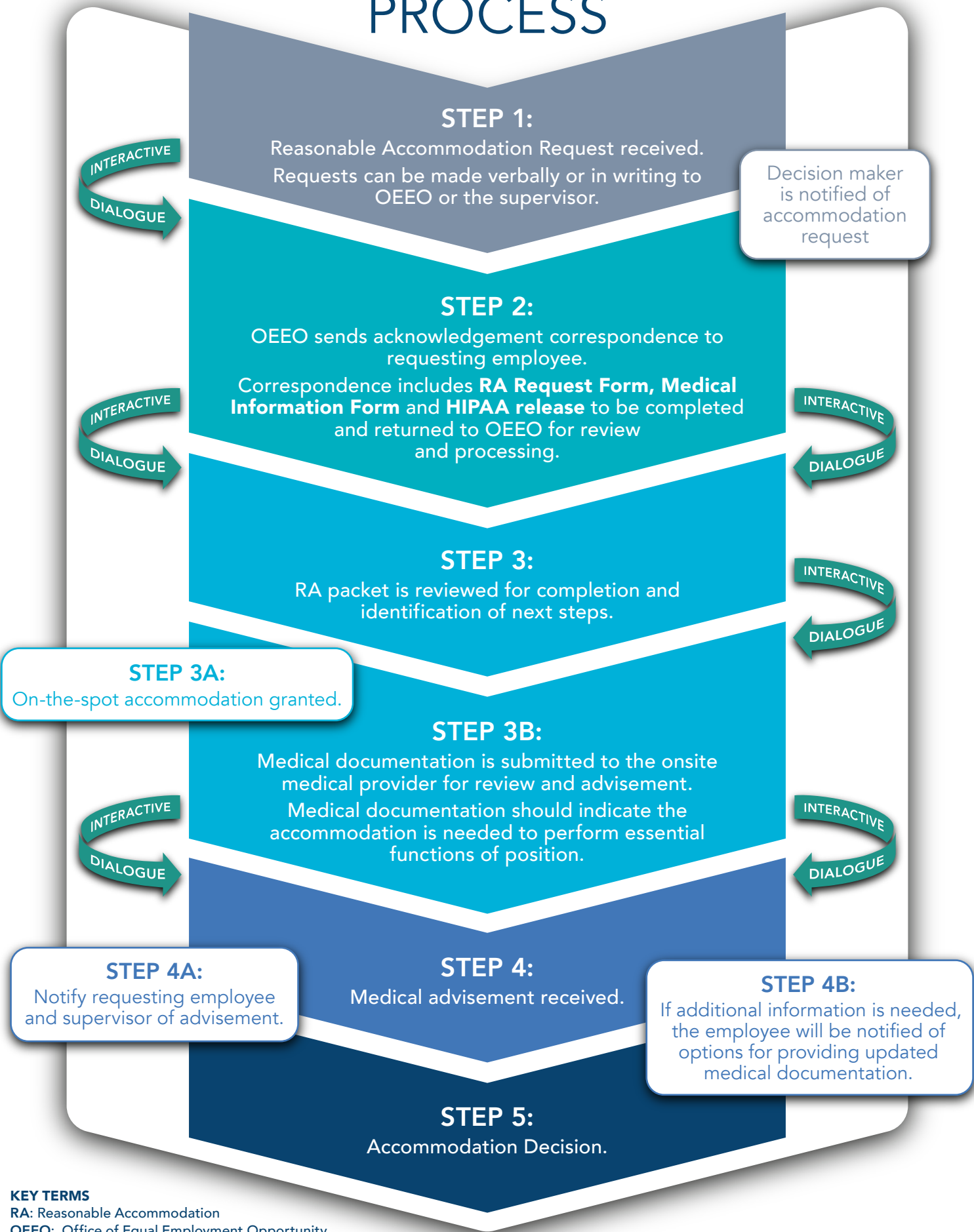


REASONABLE ACCOMMODATION PROCESS



KEY TERMS

RA: Reasonable Accommodation

OEEO: Office of Equal Employment Opportunity

HIPAA: Health Insurance Portability and Accountability Act

On-the-Spot Accommodation: When a disability is obvious or visible, an accommodation can be provided immediately (i.e. sign language interpreter)

Interactive Dialogue: Continuous communication between the requester and Decision Maker

If you need to request a reasonable accommodation, please send an email to the RA mailbox at Reasonable.Accommodations@usmint.treas.gov.