



DEPARTMENT OF THE TREASURY  
UNITED STATES MINT  
WASHINGTON, D.C. 20220

DIRECTOR  
OF THE  
MINT

September 15, 2008

MEMORANDUM FOR ALL UNITED STATES MINT EMPLOYEES

FROM: Edmund C. Moy   
Director  
United States Mint

SUBJECT: Equal Employment Opportunity and Diversity Policy Statement

At the United States Mint, we perform the vital missions of minting and issuing coins to meet the needs of the United States, preparing and distributing numismatic items, and protecting our Nation's assets. However, we cannot succeed at any of these missions unless we operate in a workplace that is free of all forms of discrimination and that genuinely values diversity. The strength of the United States Mint is a workforce in which everyone can contribute to the maximum of his or her ability.

It is the policy and intent of the United States Mint to provide equality of employment opportunity for all persons, and to prohibit discrimination in all facets of employment. The United States Mint will ensure equal opportunity on the basis of merit and qualifications, without discrimination based on race, color, religion, age, national origin, sex (gender), sexual orientation, parental status, genetic information, or disability (physical or mental). Discrimination in any form is illegal and will not be tolerated at the United States Mint. Every employee must comply with the laws governing equal opportunity, prevention of sexual harassment, protection against reprisal, and other forms of discrimination. As the Director of the United States Mint, I am committed to enforcing a zero-tolerance policy for any form of discrimination, and have charged each manager, supervisor, and employee accordingly. I expect executives, managers, and supervisors to be vigilant in preventing discrimination and will hold them accountable for taking immediate action, including corrective measures and appropriate disciplinary action, if warranted.

I expect all United States Mint employees as my coworkers and as my fellow public servants to trust and value each other; treat one another with honesty, civility, and respect; and adhere to the principles that guarantee fair treatment and equality to everyone.